EXEMPT PAY PLAN								
Effective 11-3-2012								
			ANNUAL			MONTHLY		
Job Code	Description	Grade	Minimum	Mid	Maximum	Minimum	Mid	Maximum
BQCT	Banquet Captain	610	33,600	43,680	53,760	2,800	3,640	4,480
JCAS	Juvenile Caseworker	610	33,600	43,680	53,760	2,800	3,640	4,480
LIBR	Librarian	610	33,600	43,680	53,760	2,800	3,640	4,480
PLNR	Planner	610	33,600	43,680	53,760	2,800	3,640	4,480
PLNX	Plans Examiner	610	33,600	43,680	53,760	2,800	3,640	4,480
ADSV	Administrative Supervisor	611	36,288	47,174	58,061	3,024	3,931	4,838
AGPRO	Assistant Golf Pro	611	36,288	47,174	58,061	3,024	3,931	4,838
ATCA	Assistant to City Attorney	611	36,288	47,174	58,061	3,024	3,931	4,838
SDCM	Secretary to Dep City Mgr	611	36,288	47,174	58,061	3,024	3,931	4,838
ACCT	Accountant	612	39,222	50,989	62,755	3,268	4,249	5,230
CPRD	Cable/Video Producer	612	39,222	50,989	62,755	3,268	4,249	5,230
CASA	Cash/Debt Analyst	612	39,222	50,989	62,755	3,268	4,249	5,230
CINS	Chief Inspector	612	39,222	50,989	62,755	3,268	4,249	5,230
EEDS	Environmental Educ Spec	612	39,222	50,989	62,755	3,268	4,249	5,230
ENVP	Environmental Spec	612	39,222	50,989	62,755	3,268	4,249	5,230
FINA	Financial Analyst	612	39,222	50,989	62,755	3,268	4,249	5,230
FDSV	Food Service Supervisor	612	39,222	50,989	62,755	3,268	4,249	5,230
HRSP	Human Resources Specialist	612	39,222	50,989	62,755	3,268	4,249	5,230
POLI	Police Civilian Investigator	612	39,222	50,989	62,755	3,268	4,249	5,230
PVIS	Prop/Veh Impoundment Spv	612	39,222	50,989	62,755	3,268	4,249	5,230
PUBO	Public Information Officer	612	39,222	50,989	62,755	3,268	4,249	5,230
RCDS	Records Supervisor	612	39,222	50,989	62,755	3,268	4,249	5,230
SCMO	Secretary to City Mgr	612	39,222	50,989	62,755	3,268	4,249	5,230
SPLN	Senior Planner	612	39,222	50,989	62,755	3,268	4,249	5,230
SLIB	Sr Librarian	612	39,222	50,989	62,755	3,268	4,249	5,230
THCO	Theater Coordinator	612	39,222	50,989	62,755	3,268	4,249	5,230
BPMG	Building Projects Manager	613	42,426	55,154	67,883	3,536	4,596	5,657
BUSA	Business Analyst	613	42,426	55,154	67,883	3,536	4,596	5,657
CMAR	Chief City Marshal	613	42,426	55,154	67,883	3,536	4,596	5,657
CESP	Code Enforcement Supervisor	613	42,426	55,154	67,883	3,536	4,596	5,657
CPJC	Court Projects Coordinator	613	42,426	55,154	67,883	3,536	4,596	5,657

EXEMPT PAY PLAN								
Effective 11-3-2012								
			ANNUAL			MONTHLY		
Job Code	Description	Grade	Minimum	Mid	Maximum	Minimum	Mid	Maximum
CSSV	Customer Serv Supervisor	613	42,426	55,154	67,883	3,536	4,596	5,657
FLSV	Fleet Service Supervisor	613	42,426	55,154	67,883	3,536	4,596	5,657
HORT	Horticulturist	613	42,426	55,154	67,883	3,536	4,596	5,657
HSPV	Housing Supervisor	613	42,426	55,154	67,883	3,536	4,596	5,657
ITAN	IT Analyst	613	42,426	55,154	67,883	3,536	4,596	5,657
LAST	Legal Assistant	613	42,426	55,154	67,883	3,536	4,596	5,657
PETS	Property/Evidence Supervisor	613	42,426	55,154	67,883	3,536	4,596	5,657
RASY	Radio Systems Mgr	613	42,426	55,154	67,883	3,536	4,596	5,657
RECE	Recreation Events Supv	613	42,426	55,154	67,883	3,536	4,596	5,657
SRBY	Senior Buyer	613	42,426	55,154	67,883	3,536	4,596	5,657
SENI	Senior Engineering Insp	613	42,426	55,154	67,883	3,536	4,596	5,657
SPCO	Special Projects Coordinator	613	42,426	55,154	67,883	3,536	4,596	5,657
SPUB	Sr. Public Information Officer	613	42,426	55,154	67,883	3,536	4,596	5,657
TRCO	Transit Coordinator	613	42,426	55,154	67,883	3,536	4,596	5,657
ACMG	Assist Conf Center Mgr	614	45,929	59,707	73,485	3,827	4,976	6,124
AOPS	Animal Services Operations Supv	614	45,929	59,707	73,485	3,827	4,976	6,124
AUDT	Auditor	614	45,929	59,707	73,485	3,827	4,976	6,124
COPS	Cemetery Operations Supv	614	45,929	59,707	73,485	3,827	4,976	6,124
CENI	Chief Engineering Insp	614	45,929	59,707	73,485	3,827	4,976	6,124
CPEX	Chief Plans Examiner	614	45,929	59,707	73,485	3,827	4,976	6,124
CSOS	Cust Service Oper Supv	614	45,929	59,707	73,485	3,827	4,976	6,124
FOPS	Facility Srv Operations Supv	614	45,929	59,707	73,485	3,827	4,976	6,124
GOPS	Golf Operations Supervisor	614	45,929	59,707	73,485	3,827	4,976	6,124
GPRO	Head Golf Pro	614	45,929	59,707	73,485	3,827	4,976	6,124
HRAD	Human Resources Advisor	614	45,929	59,707	73,485	3,827	4,976	6,124
LOPS	Landfill Operations Supervisor	614	45,929	59,707	73,485	3,827	4,976	6,124
MKSV	Marketing Supervisor	614	45,929	59,707	73,485	3,827	4,976	6,124
POPS	Parks Operations Supervisor	614	45,929	59,707	73,485	3,827	4,976	6,124
PKPL	Parks Planner	614	45,929	59,707	73,485	3,827	4,976	6,124
PPMG	Parks Project Mgr	614	45,929	59,707	73,485	3,827	4,976	6,124
RMAD	Risk Management Advisor	614	45,929	59,707	73,485	3,827	4,976	6,124
SEVS	Senior Environmental Spec	614	45,929	59,707	73,485	3,827	4,976	6,124
SFIN	Senior Financial Analyst	614	45,929	59,707	73,485	3,827	4,976	6,124
SHRA	Sr Human Resources Advisor	614	45,929	59,707	73,485	3,827	4,976	6,124

EXEMPT PAY PLAN								
Effective 11-3-2012								
			ANNUAL			MONTHLY		
Job Code	Description	Grade	Minimum	Mid	Maximum	Minimum	Mid	Maximum
SPKS	Senior Parks Supervisor	614	45,929	59,707	73,485	3,827	4,976	6,124
STIF	Special District Administrator	614	45,929	59,707	73,485	3,827	4,976	6,124
PMGR	Special Projects Manager	614	45,929	59,707	73,485	3,827	4,976	6,124
SACT	Sr Accountant	614	45,929	59,707	73,485	3,827	4,976	6,124
SGEN	Sr Graduate Engineer	614	45,929	59,707	73,485	3,827	4,976	6,124
SOPS	Street Operation Supervisor	614	45,929	59,707	73,485	3,827	4,976	6,124
TSMS	Traffic Sign/Marking Supv	614	45,929	59,707	73,485	3,827	4,976	6,124
TSES	Traffic Signal/Elect Supv	614	45,929	59,707	73,485	3,827	4,976	6,124
VICT	Victim Services Coordinator	614	45,929	59,707	73,485	3,827	4,976	6,124
WDOP	Water Distribution Oper Supv	614	45,929	59,707	73,485	3,827	4,976	6,124
WWOP	Water/Wastewater Oper Supv	614	45,929	59,707	73,485	3,827	4,976	6,124
AQSV	Aquatics Supervisor	615	49,760	64,687	79,614	4,147	5,391	6,635
BSMGR	Business Manger-Eco Dev	615	49,760	64,687	79,614	4,147	5,391	6,635
BSMG	Business Retention Mgr	615	49,760	64,687	79,614	4,147	5,391	6,635
CDMG	Code Enforcement Manager	615	49,760	64,687	79,614	4,147	5,391	6,635
LNDS	Landscape Architect	615	49,760	64,687	79,614	4,147	5,391	6,635
BRMG	Library Branch Manager	615	49,760	64,687	79,614	4,147	5,391	6,635
SITA	Senior IT Analyst	615	49,760	64,687	79,614	4,147	5,391	6,635
SRCS	Senior Rec Supervisor	615	49,760	64,687	79,614	4,147	5,391	6,635
SPPMGR	Sr Parks Project Manager	615	49,760	64,687	79,614	4,147	5,391	6,635
TOUR	Tourism Manager	615	49,760	64,687	79,614	4,147	5,391	6,635
TPLN	Transportation Planner	615	49,760	64,687	79,614	4,147	5,391	6,635
CMMG	Cemetery Manager	616	53,951	70,136	86,322	4,496	5,845	7,193
COMM	Communications Manager	616	53,951	70,136	86,322	4,496	5,845	7,193
CCMG	Conference Center Manager	616	53,951	70,136	86,322	4,496	5,845	7,193
CSRS	Court Services Specialist	616	53,951	70,136	86,322	4,496	5,845	7,193
DETM	Detention Manager	616	53,951	70,136	86,322	4,496	5,845	7,193
DVEL	Development Coordinator	616	53,951	70,136	86,322	4,496	5,845	7,193
EMMC	Emergency Management Coordinator	616	53,951	70,136	86,322	4,496	5,845	7,193
FIMG	Fiscal Manager	616	53,951	70,136	86,322	4,496	5,845	7,193
LSMG	Library Services Manager	616	53,951	70,136	86,322	4,496	5,845	7,193
LCIV	Licensed Civil Engineer	616	53,951	70,136	86,322	4,496	5,845	7,193
MOPR	Manager of Operations	616	53,951	70,136	86,322	4,496	5,845	7,193

EXEMPT PAY PLAN								
Effective 11-3-2012								
			ANNUAL			MONTHLY		
Job Code	Description	Grade	Minimum	Mid	Maximum	Minimum	Mid	Maximum
NCDM	Neighborhood Comm Dev Mgr	616	53,951	70,136	86,322	4,496	5,845	7,193
NRSM	Neighborhood Service Mgr	616	53,951	70,136	86,322	4,496	5,845	7,193
SROW	Senior Right-Of-Way Agent	616	53,951	70,136	86,322	4,496	5,845	7,193
THMG	Theater Manager	616	53,951	70,136	86,322	4,496	5,845	7,193
UOSPT	Utility Operations Superintendent	616	53,951	70,136	86,322	4,496	5,845	7,193
BDMG	Building Services Manager	617	58,543	76,106	93,668	4,879	6,342	7,806
CASM	Cash/Debt Manager	617	58,543	76,106	93,668	4,879	6,342	7,806
ESMG	Environmental Services Mgr	617	58,543	76,106	93,668	4,879	6,342	7,806
FLSM	Fleet Services Manager	617	58,543	76,106	93,668	4,879	6,342	7,806
GSUP	Golf Sr Superintendant	617	58,543	76,106	93,668	4,879	6,342	7,806
HAMG	Housing Services Mgr	617	58,543	76,106	93,668	4,879	6,342	7,806
HRMG	Human Resource Manager	617	58,543	76,106	93,668	4,879	6,342	7,806
PSUP	Park or Rec Sr. Superintendant	617	58,543	76,106	93,668	4,879	6,342	7,806
PCHM	Purchasing Manager	617	58,543	76,106	93,668	4,879	6,342	7,806
CHFB	Chief Building Official	618	63,574	82,647	101,719	5,298	6,887	8,477
CCPL	Chief City Planner	618	63,574	82,647	101,719	5,298	6,887	8,477
CNTR	Comptroller	618	63,574	82,647	101,719	5,298	6,887	8,477
CSMG	Customer Service Manager	618	63,574	82,647	101,719	5,298	6,887	8,477
ITMG	IT Manager	618	63,574	82,647	101,719	5,298	6,887	8,477
MPKR	Manager of Parks & Rec	618	63,574	82,647	101,719	5,298	6,887	8,477
MBOPR	Mgr of Business Operations-PK	618	63,574	82,647	101,719	5,298	6,887	8,477
SCIV	Senior Civil Engineer	618	63,574	82,647	101,719	5,298	6,887	8,477
STMG	Street Services Manager	618	63,574	82,647	101,719	5,298	6,887	8,477
TENG	Traffic Engineer	618	63,574	82,647	101,719	5,298	6,887	8,477
UTMG	Utility Operations Manager	618	63,574	82,647	101,719	5,298	6,887	8,477
UNCLASSIFIED JOB CODES								
AJUD	Associate Judge							
ACAT	Asst. City Attorney							
ACMO	Assistant To City Manager							
CENG	City Engineer							
SACM	Senior Assistant To City Manager							