CITY OF GRAND PRAIRIE
FIRE CIVIL SERVICE PAY PLAN
Effective 11-3-2012

FIRE	STEP	1	2	3	4	5	6	7	8 15+ Years
FIREFIGHTER 40 HOUR	HOURLY	23.6123	24.7929	26.0329	27.3345	28.7048	30.1434	31.6507	32.4419
GRADE: 1	EST. MONTHLY	4,093	4,297	4,512	4,738	4,975	5,225	5,486	5,623
	EST. ANNUAL	49,114	51,569	54,148	56,856	59,706	62,698	65,833	67,479
FIREFIGHTER 56 HOUR	HOURLY	16.8660	17.7092	18.5949	19.5247	20.5034	21.5310	22.6076	23.1728
GRADE: 1	EST. MONTHLY	4,093	4,297	4,512	4,738	4,975	5,225	5,486	5,623
	EST. ANNUAL	49,114	51,569	54,148	56,856	59,706	62,698	65,833	67,479
FIRE ENGINEER 40 HOUR	HOURLY	35.2675							
GRADE: 2	EST. MONTHLY	6,113							
	EST. ANNUAL	73,356							
FIRE ENGINEER 56 HOUR	HOURLY	25.1911							
GRADE: 2	EST. MONTHLY	6,113							
	EST. ANNUAL	73,356							
FIRE LIEUTENANT 40 HOUR	HOURLY	37.3957	39.2652						
GRADE: 3	EST. MONTHLY	6,482	6,806						
	EST. ANNUAL	77,783	81,672						
FIRE LIEUTENANT 56 HOUR	HOURLY	26.7112	28.0466						
GRADE: 3	EST. MONTHLY	6,482	6,806						
	EST. ANNUAL	77,783	81,672						
FIRE CAPTAIN 40 HOUR	HOURLY	41.6975	43.7826						
GRADE: 4	EST. MONTHLY	7,228	7,589						
	EST. ANNUAL	86,731	91,068						
FIRE CAPTAIN 56 HOUR	HOURLY	29.7839	31.2734						
GRADE: 4	EST. MONTHLY	7,228	7,589						
	EST. ANNUAL	86,731	91,068						
FIRE BATTALION CHIEF 40 HOUR	HOURLY	47.6655	50.0479						
GRADE: 5	EST. MONTHLY	8,262	8,675						
	EST. ANNUAL	99,144	104,100						
FIRE BATTALION CHIEF 56 HOUR	HOURLY	34.0468	35.7485						
GRADE: 5	EST. MONTHLY	8,262	8,675						
	EST. ANNUAL	99,144	104,100						
ASSISTANT FIRE CHIEF	HOURLY	56.3920	59.2115						
GRADE: 6	EST. MONTHLY	9,775	10,263						
	EST. ANNUAL	117,295	123,160						

A) Employees will move to the next step at annual anniversary date
B) Once employee is topped-out, the anniversary date will be October 1st
C) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date