



**City of Grand Prairie
Fire Civil Service Pay Plan
Effective 10-5-2024**

FIRE	STEP	1	2	3	4	5	6	7
	YOS	0	1	2	3	4	5	6+
Firefighter GRADE: 1	Hourly (40)	\$38.4914	\$39.6466	\$41.6288	\$43.7157	\$45.9066	\$48.2023	\$49.4071
	Hourly (56)	\$27.4938	\$28.3190	\$29.7348	\$31.2256	\$32.7905	\$34.4302	\$35.2908
	Est. Annually	\$80,062	\$82,465	\$86,588	\$90,929	\$95,486	\$100,261	\$102,767

Fire Engineer GRADE: 2	Hourly (40)	\$51.5131	\$52.8010
	Hourly (56)	\$36.7949	\$37.7149
	Est. Annually	\$107,147	\$109,826

Fire Lieutenant GRADE: 3	Hourly (40)	\$55.1396	\$57.8961
	Hourly (56)	\$39.3853	\$41.3543
	Est. Annually	\$114,690	\$120,424

Fire Captain GRADE: 4	Hourly (40)	\$61.3384	\$64.4054
	Hourly (56)	\$43.8131	\$46.0037
	Est. Annually	\$127,584	\$133,963

Fire Battalion Chief GRADE: 5	Hourly (40)	\$69.7873	\$73.2754
	Hourly (56)	\$49.8482	\$52.3396
	Est. Annually	\$145,158	\$152,413

Assistant Fire Chief GRADE: 6	Hourly (40)	\$83.3815	\$87.5503
	Est. Annually	\$173,434	\$182,105

- A) All steps are truncated to the 4th place.
- B) Employees will move to the next step at annual anniversary date
- C) Once employee is topped-out, the anniversary date will be October 1st
- D) An employee will start at the minimum step if promoted to a higher rank and will have a new anniversary date one year from promotion date